

(2009), which was developed by InfoUse. Their suggestions for data collection, which included sample survey, interview, and focus group guides, data analysis, and reporting, were incorporated in this CSNA. The model *VR Needs Assessment Guide* addresses the following information goals:

- the rehabilitation needs of individuals with disabilities particularly the vocational rehabilitation service area;
- the needs of individuals with the most significant disabilities, particularly the need for supported employment services;
- the service needs of minorities;
- the needs of individuals with disabilities who have been unserved or underserved by VR; and
- the needs of Individuals with disabilities served through other components of the statewide workforce investment system (*Model Comprehensive Needs Assessment Guide*, p.2).

Literature Review

Literature reviews consisted of various web based data sources, CSNAs from other states, 911 data, and peer reviewed journals. A summary of these sources follows.

American Community Survey (ACS). An annual nationwide survey designed by the U. S. Census Bureau to provide communities with information about how they are changing. The ACS samples social, economic, housing and demographic variables, which includes national, state, and local estimates of persons with disabilities.

Center for Disease Control (CDC). The CDC provided information about prevalence rates of visual impairment.

Comprehensive Needs Assessments Conducted by Other States. Reports provide information about how each state collects data, presents results, and makes